



Sports Turf Renovation & Maintenance Operator

Turf Renovations & Constructions:

Green Turf Pty Ltd is a business that was established in 2009, since its inception, the company has thrived, establishing itself as a market leader in their market with a vast array of skills, experience, and equipment.

Green Turf Pty Ltd collectively brings together experience in construction of turf wickets, tennis courts, sports ovals and reserves combined with knowledge of horticulture and the agricultural sector.

Green Turf 's commitment to Quality, Service, Environment and Safety is of utmost importance. Our company has clients throughout Victoria and interstate, building a loyal client base which we continuously expand each year.

Our future direction includes commitment to the environment which is a quality issue that the company prides itself on.

Role: We require an experienced Sports Turf Renovation & Maintenance Operator to operate our fleet of sports turf equipment throughout Victoria. Our workshop is in Craigieburn, 45 minutes west of Melbourne. Our fleet of equipment is broad and varied including, trucks, tractors, excavators, dozers, tractors, bob cats, etc of varying makes and models, in addition to numerous turf renovation equipment such as corers, scarifiers, amazon, earthquake, and fraise mowers.

Applicants must have the ability to work independently and as part of a team, follow safety procedures and can work flexible hours. Working hours are Monday to Friday with occasional weekend work during the busier times.

Other skills sought include:

- ☑ Current Medium rigid truck licence - or willing to obtain
- ☑ Minimum of 3 years' experience operating a range of ground maintenance plant and equipment.
- ☑ Basic mechanical knowledge
- ☑ Ability to communicate effectively.
- ☑ Ability to work without direct supervision.
- ☑ First Aid Certificate
- ☑ Competence in operation of skid steer loader.
- ☑ Chemical Applicators Licence.
- ☑ WHS Construction Induction Certificate (White Card)
- ☑ Certificate 3 in Turf Management.

Salary and workplace conditions negotiable depending on experience and skill set.

Please contact:

Matthew Dowlan

Operations & Renovations Manager

Ph: 0409 974 109

E: matt@greenturf.com.au

W: www.greenturf.com.au



POSITION DESCRIPTION

POSITION TITLE: Machinery Operator – Sports Turf Renovation

CLASSIFICATION: Gardening and Landscaping Services Award

DIVISION: Greenturf

DEPARTMENT: Renovations & Maintenance

SECTION: Ground Maintenance

REPORTS TO: Operations & Renovations Manger

APPROVED BY: Managing Director

DATE OF UPDATE: July 2021

POSITION OBJECTIVE: To maintain open space and sportsground turf areas in accordance with agreed standards and within safety guidelines

Greenturf Values:

Employees of the Greenturf are recognised and rewarded on their contribution to customer service, commitment to teamwork, display of leadership and demonstration of initiative.

KEY RESPONSIBILITIES & DUTIES:

Under the direction of the Renovations & Maintenance, the Ground Maintenance Plant Operator will ensure:

- ☑ Ground Maintenance Plant Operator will maintain sportsgrounds and open space areas to specified standards, utilising a range of plant and equipment including, but not limited to; tractors, boom sprayers, spreaders, aerators, scarifiers, brush vac devices and trailer mounted mowers, in accordance with plant and material operational procedures.
- ☑ Ground Maintenance Plant Operator delivers work outputs in accordance with work schedules within agreed timeframes and standards.
- ☑ Ensure turf areas to be maintained are inspected and are clear of hazards and rubbish prior to commencing works
- ☑ Ensure all works are undertaken in accordance with OH&S regulations and procedures, ensuring a safe workplace is always maintained.
- ☑ Ensure the correct and timely completion and submission of paperwork, including but not limited to Internal Reporting sheets, Job Costing sheets, Plant checklists, and Chemical Application sheets.
- ☑ Ensure plant and equipment is serviced in accordance with established procedures and any faults / required maintenance are reported immediately to the Operations & Renovations Manager.
- ☑ Routine maintenance is undertaken in accordance with approved checklists and procedures.
- ☑ Ensure all chemical and material applications utilised in the maintenance of turf areas, are undertaken in accordance with agreed procedures and MSDS.
- ☑ Provide excellent customer service to all internal and external customers.
- ☑ Contribute to a safe working environment by adherence to the Occupational Health and Safety Act 2004, regulations and Council Occupational Health and Safety procedures.
- ☑ Contribute to the effective protection of council in accordance with Greenturf's risk management policy and procedures.

Organisational Relationships:

Reports To: Renovations & Maintenance

Position deals with: Park Curators

Mechanics	Public	Sportsground Users
Contractors	Mobile Crews	

Accountability & Extent of Authority:

The incumbent is responsible to the Renovations & Maintenance for completing works to high standard. This position works under general guidelines, schedules, and procedures, but must exercise discretion in the day-to-day performance of the work.

The performance of this position will be evaluated on:

- ☑ The proper use and maintenance of the plant and equipment utilised for maintaining open space areas.
- ☑ The adherence to written guidelines, schedules, and procedures applicable to maintaining open space areas.

Judgement & Decision Making:

Work is clearly defined with established procedures clearly understood. Some flexibility and originality in approach may be required, particularly when dealing with seasonal ground conditions.

KEY SELECTION CRITERIA:**Specialist Knowledge & Skills:****Essential:**

- ☑ Ability to safely and competently operate a range of ground maintenance plant including but not limited to tractors, mowing decks, aerators, mechanical edger's, rollers and chemical spray and other turf equipment such as tractors with turf renovation implements such as corers, scarifiers, amazon, earthquake and fraise mowers.
- ☑ Experience in the completion of work schedules within agreed timelines and to agreed standards

Interpersonal Skills:

- ☑ Good verbal and written communication.
- ☑ Ability to keep written work records.
- ☑ A flexible approach to the workplace.

QUALIFICATIONS & PERSONAL ATTRIBUTES REQUIRED TO PERFORM DUTIES**Essential** (includes professional qualifications)

- ☑ Current Medium rigid truck licence - or willing to obtain
- ☑ Minimum of 3 years experience operating a range of ground maintenance plant and equipment.
- ☑ Basic mechanical knowledge
- ☑ Ability to communicate effectively.
- ☑ Ability to work without direct supervision.
- ☑ First Aid Certificate

Desirable

- ☑ Competence in operation of skid steer loader.
- ☑ Chemical Applicators Licence.
- ☑ WHS Construction Induction Certificate (White Card)
- ☑ Certificate 3 in Turf Management.